

Resolution No. 26-19**Approval of Administrative Leave
for Shannon Dermer Ed.D.**

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

WHEREAS, Pursuant to Section II(E)(8) of the Board Regulations, certain employees, including Deans and Department Heads or Division Chairpersons, may, upon electing to terminate their employment, receive six months’ leave at full pay if they meet certain criteria, are recommended for such leave by the President, and such leave is approved by the Board (“Leave”); and

WHEREAS, The criteria for Leave are:

- a) They do not continue in a tenured teaching appointment;
- b) They have been in one or more of the aforementioned positions [including Dean and Department Heads or Division Chairpersons] for a period of at least ten years prior to retirement; and

c) They have not had a sabbatical or educational leave during the ten years immediately preceding retirement;

See Section II(B)(5)(g); and

WHEREAS, Dr. Dermer has held an administrative position for at least 10 years; and

WHEREAS, After over 23 years of service to the University, Dr. Dermer has announced her retirement from the University effective January 1, 2027, will not continue in a tenured teaching position, and has not had a sabbatical or educational leave in the prior 10 years; and

WHEREAS, Having met all the criteria for Leave, President Ester recommends that the Board approve leave for Dr. Dermer.

Now, therefore, it is:

Resolved, that the Board approves administrative leave for Dr. Shannon Dermer in the amount of six months' leave at full pay, effective July 1, 2026.

Resolved, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Approved October 27, 2025


James Kvedaras
Chair


Karen Nunn
Secretary